

Technology Issues in the Workplace

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An Outline on Technology Issues in the Workplace

A critical aspect of technology in the workplace is the internet as it is widely used, readily embraced and people emphasize its benefits while ignoring the shortfalls.

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It includes a summary of data regarding the use of the internet in the workplace and gives recommendations to solve the problems encountered.

Introduction

As the world advances more and more in terms of technology, lives are seemingly changing so as to cope up with the pace. Many complicated things can be performed within a short span of time hence bring about the issue of efficiency and time-saving. However, the more advanced technology seems to be, the more it controls our lives. Emerging issues set in day by day in the workplace call for the attention of the management at work.

One critical aspect of technology is the internet. The internet is said to have changed radically almost every class of human experience in quite a short time (Siegel, 2011). Many people have outwardly and readily embraced technology and only focusing on the advantages but instead overlooking the potential downfalls associated with the same (Siegel, 2011). People spend more time online meaning that critical work not related to or performed through the internet might be left undone. The neglect of other important activities leads to a decline in the productivity of the company, thus an implication on reduced profits.

Through the developments in technology, normal social behavior has been eroded. The internet is a perfect example to illustrate this erosion. Individuals in a society have lost the true meaning of living a social life, by contrast focusing on social media as the only source of togetherness. Siegel (2011) argues that the old-fashioned cafe meetings enabled individuals to both share ideas as well as avoid lonely lives. When one lives stuck on a computer screen day in day out, they become socially and psychologically cut off from their fellow friends in the café.

Another issue brought about by advancement in technology is the fact that in most organizations, security is one of the critical issues that should be fully considered. The issue of security calls for the installation of security cameras all over the place in any given organization.

The mass deployment of such security cameras has an implication on the privacy of employees in that organization (Klitou, 2014). In a broad sense, information captured by the surveillance cameras might be tracked by malicious outside agencies, hence causing vital company information to leak out. Such privacy-invading technologies make it hard for individuals to carry out normal activities for the fear of being monitored. The element of privacy confers the freedom to implement lawful activities in public without necessarily being the subject of attention (Klitou, 2014). Even though the CCTV surveillance systems of face identification helps to curb cases of theft, most employees find it challenging to be themselves in the workplace due to the notion that they are being followed.

Most of the issues brought about by technology, both in the workplace as well as in society, should have a way to moderate them. The issue of spending undue time on the internet at the expense of working in the organization can be controlled. The control could be by ensuring workers have signed performance contracts in which they will strive to achieve targets. The issue of security cameras makes it hard for workers to lawfully perform their duties on the basis of fear of being surveyed and much need to be done. The workers should be motivated to work as expected by ensuring undue surveys and summoning of employees based on the captured images is prevented (Klitou, 2014). Individuals should be made comfortable by assuring them that the cameras are not meant to harm them, but it is primarily for security purposes.

References

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Siegel, L. (2011). *Against The Machine: Being Human in the Era of the Electronic Mob*. London: Profile.

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